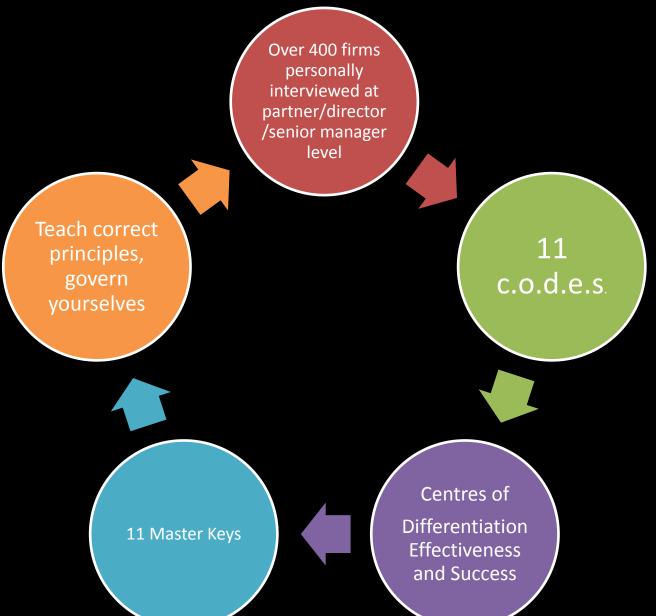
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# The Research



Why would an ambitious, profitable, growth business come to your firm?

#### The Measurement

'I Provide Proven and Highly Effective Ways To Grow Your Fee Base and Prepare Your Managers For Leadership'

Now what could yours be?

## Secret C.O.D.E. #1

Superior Accounting Firms Have 'Won Their First Client'

# Is Your Firm Based Around Revenue or Profit?

#### Professional Service Firm

# Professional Service Firm





Purpose

Pricing on Profit

# Capital X Effectiveness X management Professional Knowledge Firm

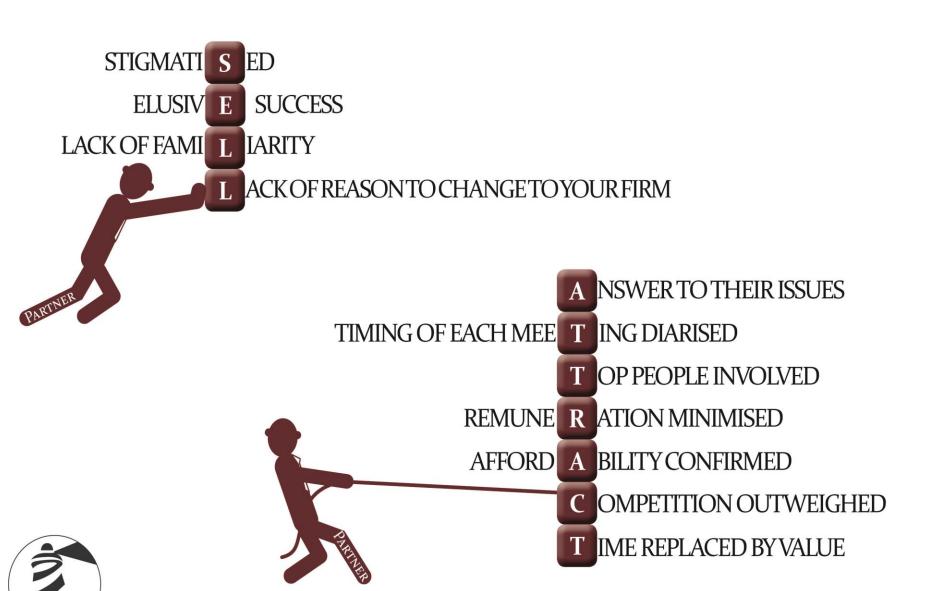
Superior Accounting Firms Have Changed Their Business Model

# What Have Been Your Greatest Technological Advances In The Past 12 Months?

Superior Accounting Firms Are Early Adopters Of Technology

# What Is One Of The Greatest Outcomes You've Achieved For Your Clients?

#### SELL IS A FOUR LETTER WORD

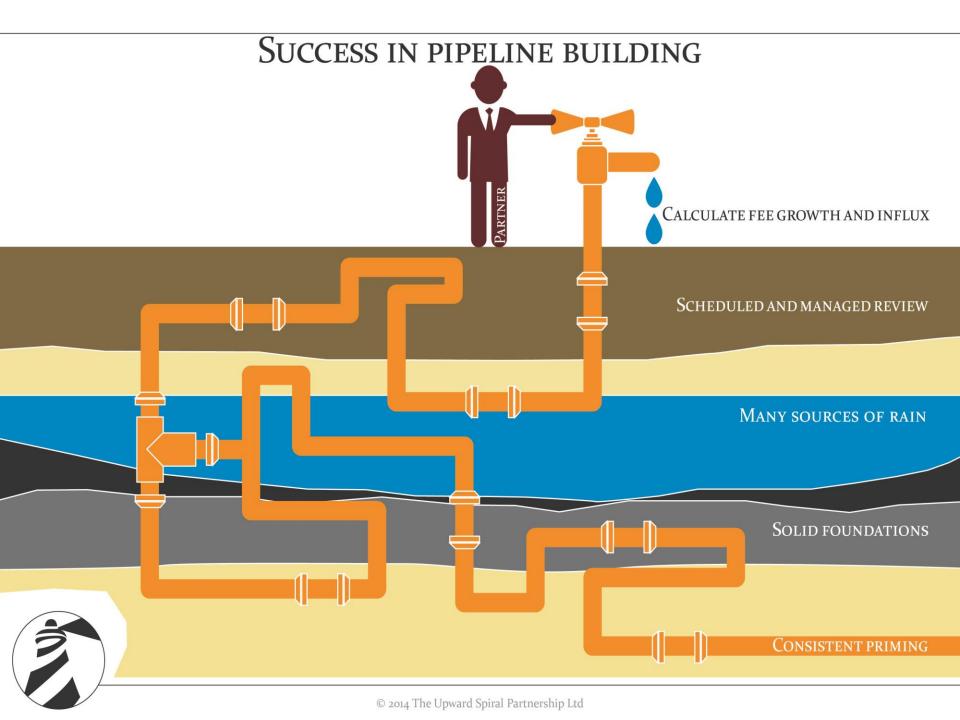


Superior Accounting Firms Ten ATTRACT With Their Stories

Would You Agree That Many Accounting Firm's Marketing Activities Often Produce Little to No Financial Return on Investment?

Superior Accounting Firms Have Mastered Communicating Their Value To A Defined Audience

Aside from recurring fees, where's the money coming from next month?



#### 7 Avenues

Ex Clients

Ex Enquiries

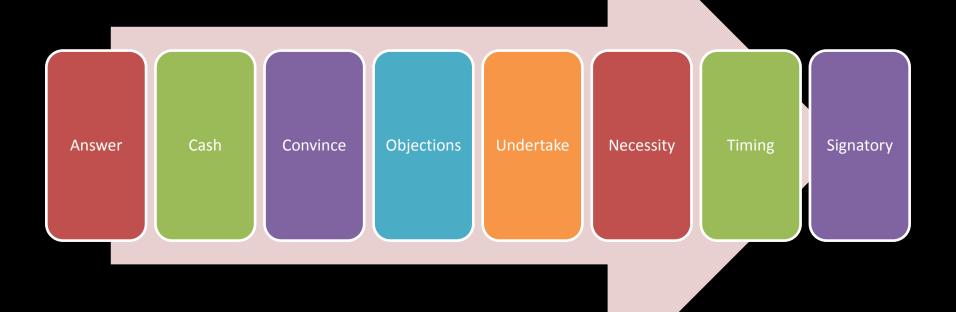
Current Clients

Centres of Influence

Wishlist

**Proactive Marketing** 

# A.C.C.O.U.N.T.S.



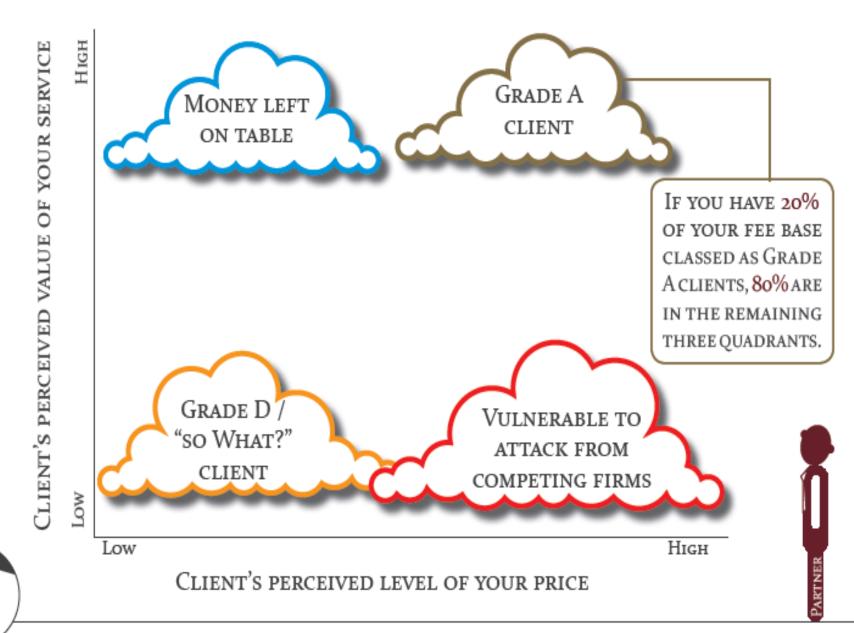
# The Pipeline

Name	Grade	Service	Value	Α	С	С	0	U	N	Т	S	T.V.	Decision	Next Action
Co. A	В	Tax	£8,000	10	10	10	10	10	0	10	0	£4,800	July	Write Proposal

Superior Accounting Firms Have Built Their Pipeline

How Much Money Have You Written Down or Discounted In The Last 10 Years?

#### RELATIONSHIP BETWEEN FEE AND PERCEIVED VALUE



#### What Are The Main Faux Pas?

Giving Away Answers **Emailing proposal** Chasing by phone **Selling Services** 'Low-Balling' fees Not asking for the business

Waiting for books and records

Superior Accounting Firms Price Based On The Improvement They Create For The Client

#### Do Your Senior Team Have Their Career Path At The Firm Mapped Out?

#### THE GREAT CHALLENGES FOR THE NEXT GENERATION Work Life FUTURE Work /Life Delegation FOR NEXT PROOFING BALANCE GENERATION CREATING TIME/ EXPECTATION MANAGING TIME ACTIVE SCHEDULING MENTORING OF Keep adding PROCESS Making a clone MANAGERS VALUE Competitive Business DEVELOPMENT BILLING GENERATIONAL FINDING WAYS TO DIVERSITY Succession/ CHALLENGES VALUE BILL TRANSITION Death of the SERVICE LINES 3000 HOUR INCREASED NEW BUSINESS PARTNER REGULATION Consolidation PREDATORY PIPELINE DIRECTION PRIVATE SECTOR TALENT GAAP/IFRS RETENTION RIGHT PEOPLE IN GLOBALISATION CHALLENGES ACCOUNTING Personal career FIRM PROFESSION

Superior Accounting Firms Retain Their Top Talent Because They've Mastered Communicating Their Vision To Their Team

Do You Know Who Your T.O.M.s Are?

Do You Leverage Your 3 Main Resources?

Intellectual Capital Technological Capital

Social Capital

Leverage of all 3

Superior Accounting Firms Are Measuring The Leverage of Their Capital

# What Performance Do You Measure In The Firm?

Superior Accounting Firms Reward Correct Behaviours Rather Than 'Success' & 'Failure'

## **Outside The Edges...**

**Hiring of Commercial Directors Hiring Of Outside Support Educating The Team On Why Certain Clients Are A Priority** The Team See The Firm As A 'Cause' To **Buy In To The Have A Digital Communications** Strategy





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